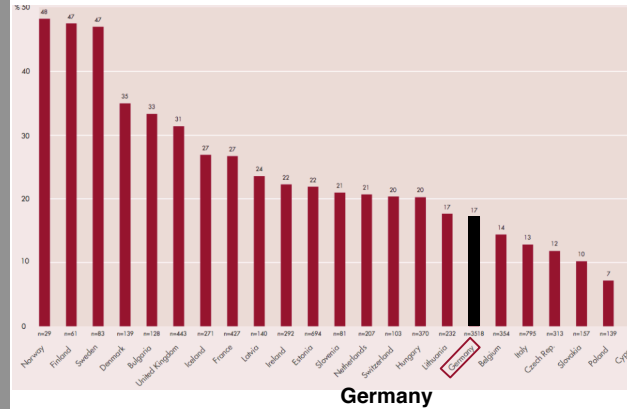


Aims

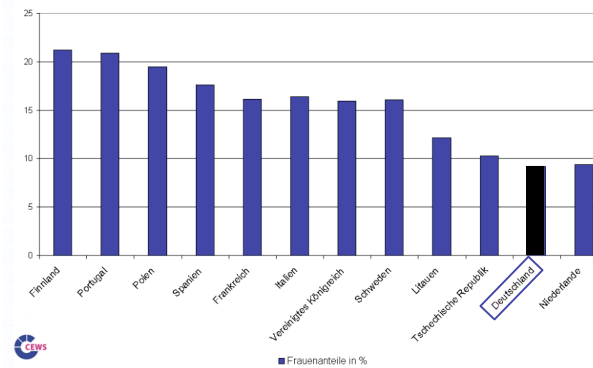
- 1) Organising a network to exchange information and expertise between women in astrophysics
- 2) Improving the visibility of women who work in astrophysics
- 3) Increasing the number of women in astrophysics by transparent and open communication and exchange of information
- 4) Communicating the advantages and potential of diversity in our society in general and – more specifically – in organisations such as the AG, ÖGAA, universities etc.
- 5) Exchanging of teaching methods that enhance women's and girls' interest in astrophysics and that foster a self-confident picture of the women scientists working in astrophysics
- 6) Collecting statistics as a sound basis for discussion

Statistics

Proportion of women on scientific boards (all sciences) - not meant to compare countries



Proportion of women in full professorships in an international comparison (all sciences)



AstroFrauen Netzwerk

Who are we?

The core of the network is formed by the **women** who hold a PhD or work in astrophysics. The information portal of the AstroFrauen Netzwerk (AFN) is open for anybody's perusal.

The **AFN** is an independent network.

http://www.astro.rug.nl/~kamp/Frauen_Netzwerk.html

Invitation to participate

http://www.astro.rug.nl/~kamp/Frauen_Netzwerk.html

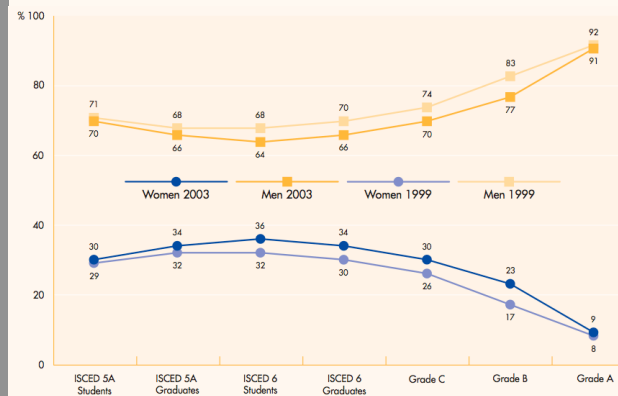
Future tasks

Advancement of equal opportunities of women scientists (or women astronomers) by:

- Organisation of own scientific meetings
- Actively using the right to nominate candidates for prizes
- Actively shaping colloquia, workshops, conferences (example: review and highlight talks)
- Mentoring
- Dissemination and use of the AFN-expertise

Glass ceiling

Proportions of men and women in a scientific academic career, EU-25, 1999-2003



Definition of grades:

- A: The single highest grade/post at which research is normally conducted
- B: Researchers working in positions not as senior as top position (A) but more senior than newly qualified PhD holders
- C: The first grade/post into which a newly qualified PhD (ISCED6) graduate would normally be recruited

ISCED 5A: Tertiary programmes to provide sufficient qualifications to enter into advanced research programmes & professions with high skills requirements

ISCED 6: Tertiary programmes which lead to an advanced research qualification (PhD)

Invitation to our meeting

Meeting of the AstroFrauen Netzwerk during the annual meeting of the Astronomische Gesellschaft.

When: 23. September 2009
13.00-14.00Uhr

Where: Mensa (Griebnitzsee)

Organisation: Sonja Schuh (Göttingen)
Petra Böhm (Potsdam)

With financial support of the
Astrophysical Institute Potsdam



and organisational support of the AG.